



Vacancy: Senior Program Officer, Human Rights and Public Services, and West Africa Lead

July 7, 2020

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The Global Initiative for Economic, Social and Cultural Rights (GI-ESCR) is a non-governmental organisation that believes transformative change to end endemic problems of social and economic injustice is possible through a human rights lens. Our vision is of a world where the human rights framework reflects the real-world experiences of all of us, effectively furthering social and economic justice and human dignity, and catalysing change from the local to the global, back to the local.

Our Mission is to:

- Strengthen the international human rights framework through creative standard-setting, so that the framework reflects the experiences, needs and aspirations of marginalised individuals, groups and communities, with a focus on creating beneficial jurisprudence aimed at transformative

change.

- Mobilise and partner with advocates, social movements and grassroots communities at national and local levels to more effectively claim and enforce economic, social and cultural (ESC) rights, including by engaging regional and international mechanisms for local impact.
- Contribute to the effective promotion and realisation of ESC rights so that everyone can fully enjoy their ESC rights in practice, without discrimination and on the basis of equality.
- Provide innovative tools and resources to ESC rights advocates and civil society actors, policy makers, development actors and others on the practical implementation and realisation of ESC rights.
- Identify, respond to and provide thought leadership on emerging trends and threats to ESC rights.
- Monitor and strengthen the international human rights mechanisms to ensure that they are accessible to ESC rights advocates and rights holders and effective mechanisms for ESC rights monitoring and accountability and facilitate and support civil society engagement with those bodies.

For further information about GI-ESCR work, mission, and values, you may visit our website at www.gi-escr.org/.

General Position Information Job Title: Senior Program Officer, Human Rights and Public Services, and West Africa Lead

Location:

Dakar.

Commitment:

Full time, 40 hours a week.

Salary Range:

3,500 USD to 4,500 USD gross per month (including income taxes), depending on level of experience.

Benefits:

Contribution to additional health care in addition to the national system in Senegal; 25 days of annual leave and 10 days of public holidays.

Deadline for applications:

12 July 2020, 23.59 hrs (Dakar time, GMT).

Start Date:

As soon as possible.

Duration:

18-months contract, with the intention to extend to at least two years, and further extensions, depending on funding.

Probation period:

3 months. More details about the vacancy can be accessed [here](#).

View online: [Vacancy: Senior Program Officer, Human Rights and Public Services, and West Africa Lead](#)

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